

EXHIBIT 5

DATE 2/3/09

HB 2

# THE MULTIPLIER EFFECT OF NATIONAL BOARD CERTIFICATION

No single number can accurately capture the impact that the National Board for Professional Teaching Standards has had since its founding more than 20 years ago. In this time, NBPTS has built and put in place the first set of national standards for accomplished teachers and created a system to certify educators who meet these rigorous standards in 25 teaching fields.

With National Board Standards and the certification process as the foundation of its work, NBPTS has also developed training programs, sponsored research, and established new professional communities of teachers across the country. These efforts have created a multiplier effect that continues to reshape and improve the teaching field, while bringing new benefits to schools and students.

The numbers below begin to show the many different ways that National Board Certification is reaching, changing, and enhancing the nation's teacher force and the institutions that prepare teachers.

## National Board Certified Teachers: By the Numbers

- As of June 2008, there are 63,879 National Board Certified Teachers working in all 50 states and the District of Columbia.
- The National Board certified 8,551 new teachers in the past year – the largest one-year total to date, up 9 percent from the previous year.
- Nearly half the states (24) and the District of Columbia each saw growth of at least 20 percent in 2007 over the previous year, while 19 states saw growth of 30 percent in 2006.

# National Board Certified Teachers Are Among the Nation's Best

- A Congressionally-mandated report (based on a 30-month study) by the National Research Council of the National Academies affirms that National Board Certification has a positive impact on student achievement, teacher retention, and professional development.
- National Board Certified Teachers were named National Teacher of the Year in 2007, 2006, 2003, 2001, and 1997.\*
- Nearly one-third of the recipients of the Presidential Awards for Excellence in Mathematics and Science Teaching are NBCTs.\*
- Forty percent of USA Today's 2007 All-USA Teacher Team awardees are NBCTs.\*

 Nearly one-quarter of the 2008 State Teachers of the Year are NBCTs.\*

# National Board Standards Are Reshaping Teacher Preparation

- Of respondents to a 2007 survey of the nation's education preparation programs, 49 percent align master's degree programs "to a great extent" with National Board Standards; 41 percent align postbaccalaureate programs "to a great extent" with National Board Standards; and 38 percent align undergraduate teacher preparation "to a great extent" with National Board Standards.
- The National Board, the National Council for Accreditation of Teacher Education, and the Interstate New Teacher Assessment and Support Consortium are aligned in their work.

# NBPTS is Building Professional Communities of Teachers

- Nearly 3,000 NBCTs participated in NBPTS-sponsored summits from 2005 to 2007.
- NBCTs routinely achieve National Board Certification by working with their colleagues as part of a national support network.
- More than 2,500 teachers nationwide review National Board assessments each year.

<sup>\*</sup>As of March 2008

# **Montana Virtual Academy Proposal**

## **Concept Description:**

- 1. A state-funded distance learning Academy governed similarly to the Montana Schools E-Learning Academy (MSELC).
  - a. Participation organized through inter-local agreement.
  - b. School district representatives, including trustees and administrators
  - State association representatives (1 each designated by MEA-MFT, SAM, MREA, MTSBA)
  - d. Board of Public Education, Office of Public Instruction and Governor's Office representatives
  - e. University of Montana
- 2. The board would be administratively attached to an agency or campus of the University System under guidelines similar to those specified in 2-15-121. Options for administrative attachment would include the University of Montana, School of Education, which has administered MSELC for the last year, or the Office of Public Instruction. The appointed board would govern the program, including employment of all staff for the program.
- 3. Use of teachers properly licensed and endorsed in Montana in the applicable subject matters. Standard compensation to district supplying instructor and terms of compensation to teacher by school district subject to terms of collective bargaining agreement, or district policy in the absence of a collective bargaining agreement covering instructors in the district.
- 4. Available to children enrolled in a K-12 public school in Montana, grades K-12.
- 5. In full compliance with all Accreditation standards.
- 6. Focused on core subject matters required under the Accreditation Standards, advanced courses for dual credit in collaboration with the Montana University System and enrichment courses developed after a comprehensive needs assessment.
- 7. Students would be enrolled in and would generate ANB to the school district of residence. Alternatives for developing funding stream: We need to develop a stable, self-executing formula that will drive the resources necessary to sustain the program and ensure that sufficient instructors are interested and available from Montana's public schools to teach the courses in this program.

# Sample Timeline to Full Implementation:

#### 1. FY2010:

- a. Entire year School districts update technology with one time only funding stream provided by the state. Goal of ensuring sufficient broadband connectivity in each school to allow for effective participation in online and videoconference courses, both synchronous and asynchronous.
- b. Entire year Create a statewide awareness of and excitement for the program.

- c. July 1, 2009 Funding begins. Recruitment for a director of the program begins immediately.
- d. August 15, 2009 Hire director of program.
- e. September 1, 2009 Recruitment of Academy instructors employed by Academy.
- f. August 15-October 1, 2009 Determination of online platform software to be used for program.
- g. October 1, 2009 Course development begins. Scheduled for completion within 6 months. Allocate \$40,000 per course (\$1.2 million total for 30 courses) with at least one full unit course in each of the core subject matters required by the Accreditation standards under 10.55.901 et seq. (English (4 units), Math (3 units required), Science (3 units required), Social Studies (3 units required), Vocational/Technical (2 units required), Arts (2 units required), Health Enhancement (1 unit required), World Languages (2 units required), and Electives (2 units required) and at least ten advanced courses, ideally eligible for dual credit in collaboration with the Montana University System.

The course allocation should be used to compensate the school district(s) supplying the instructor(s) who are developing the course, as well as technical support and assistance on course design. Team development will be encouraged to ensure that we have as many instructors as possible available to teach multiple sections of the same developed course.

- a. October 1, 2009 Building of Academy website begins. Scheduled for completion within 6 months.
- b. April 1, 2010 Launch website with full functionality for online registration and with completed courses provide online course previews.
- c. April 20010 May 2010 Provide regional information sessions regarding the program and course offerings.
- d. April 1 June 30, 2010 Registration and course selection

#### 2. FY2011:

- a. July 2010 In person orientation and professional development for all online instructors.
- b. August 2010 Online orientation for all registered students
- c. End of August 2010, Beginning of September 2010 Courses begin.

# **Proposed Budget, First Biennium**

### Ongoing:

Full operational costs (e.g. facilities, supplies, phones, equipment, etc.) for 10 fte hired by
 Academy Board and OPI to support program. Assuming that the costs are similar on a per fte

basis to the full costs of operating the Board of Public Education and CSPAC, this would come in at approximately \$1.1 million per year.

- o Director of Program
- o Curriculum Director
- o 2 FTE administrative support
- 6 technical support/customer service/facilitators to assist in instruction and quality control
- Contracted Customer Service Hotline for 24-7 support on software, access, website, contracted tutorial service for student issues. \$200,000 annual cost.
- Funding to district supplying instructor. Suggested at \$10,000. Assuming that 2 sections of 30 courses are initially offered, this would reflect a \$600,000 annual cost.
- Annual professional development conference with instructor participation costs funded by state (likely needed on a more frequent, comprehensive basis in the initial years of the project, including training for the instructors and technology staff in school districts). \$45,000
- Annual allocation of funding necessary to update curriculum. \$45,000
- Quarterly meetings of the Academy board with expenses reimbursed for those traveling from out of town. \$10,000

## One Time Only:

- \$1.2 million for course development (30 courses @ \$40,000 per course).
- \$40,000 for first year multi-day professional development for all initial instructors.
- \$1 million for strengthening school districts online access and delivery systems.